Trainee Assessment Form

1.	Trainee Name
2.	Trainee ECSACOG Candates Number
3. ⁻	Trainer Name (carrying out this evaluation)
4.	Date of Evaluation
	Enter the date using the date picker below, or by using the'YYYY-MM-DD' format. mm / dd / yyyy
5.	Training Hospital Name and Country
6. ⁻	Training Post Start Date
	Enter the date using the date picker below, or by using the'YYYY-MM-DD' format. mm / dd / yyyy
7. ⁻	Training Post End Date
	Enter the date using the date picker below, or by using the'YYYY-MM-DD' format. mm / dd / yyyy

There are 20 statements below. Please select the number corresponding to the trainee's performance in each area:

Unsatisfactory = Several behaviours performed poorly or missed (rating 1, 2, 3) **Satisfactory** = Most behaviours performed acceptable (ratings 4, 5, 6) **Superior** = All behaviours performed very well (ratings 7, 8, 9)

^{*} Satisfactory performance is described below each area

Professionalism

8. Demonstrates integrity and ethical behaviour; Accepts responsibility and follows through on tasks

Satisfactory = Takes responsibility for actions willingly; admits mistakes; puts patient needs above own interests; recognizes & addresses ethical dilemmas & conflicts of interest; maintains patient confidentiality; is industrious & dependable; completes tasks carefully & thoroughly; responds to requests in a helpful & prompt manner

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	.Satisfactory.	Satisfactory.	Superior	Superior	Superior	
1	2	3	4	5	6	7	8	9	
0	0	0	0	0	0	0	0	0	

9. Practices within the scope of his/her abilities

Satisfactory = Recognizes limits of his/her abilities; asks for help when needed; refers patients when appropriate; exercises authority accorded by position and /or experience

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	_Satisfactory_	Satisfactory	Superior	Superior	Superior
1	2	3	4	5	6	7	8	9
0	0	0	0	0	0	0	0	0

10. Demonstrates care and concern for patients and their families regardless of age, gender, ethnicity or sexual orientation; Responds to each patient's unique characteristics and needs

Satisfactory = Responds appropriately to patient & family emotions; establishes rapport; provides reassurance; is respectful & considerate; does not rush; is sensitive to issues related to each patient's culture, age, gender & disabilities; provides equitable care regardless of patient culture or socioeconomic status

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	_Satisfactory_	Satisfactory	Superior	Superior	Superior
1	2	3	4	5	6	7	8	9
0	0	0	0	0	0	0	0	0

Interpersonal & Communication Skills

11. Communicates effectively with patients and their families

Satisfactory = Allows patient to tell his/her own story; listens attentively; uses non-technical language when explaining & counselling; involves patient or family in decision-making; encourages questions & checks for understanding; demonstrates ability to counsel patient and obtain informed consent

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	_Satisfactory_	Satisfactory	Superior	Superior	Superior
1	2	3	4	5	6	7	8	9
0	0	0	0	0	0	0	0	0

12. Communicates effectively with	other healthcare professionals
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Satisfactory = Maintains complete & legible medical records; writes clear & concise consultation reports & referral letters; makes organized & concise presentations of patient information; gives clear & well-prepared presentations

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	_Satisfactory_	Satisfactory	Superior	Superior	Superior
1	2	3	4	5	6	7	8	9
0	0	0	0	0	0	0	0	0

13. Works effectively with other members of the healthcare team

Satisfactory = Demonstrates courtesy to and consideration of specialist surgeons, therapists, & other team members; invites others to share their knowledge & opinions; makes requests not demands; negotiates & compromises when disagreements occur; handles conflict constructively

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	.Satisfactory.	Satisfactory.	Superior	Superior	Superior
1	2	3	4	5	6	7	8	9
0	0	0	0	0	0	0	0	0

Medical Knowledge

14. Demonstrates basic science and up-to-dateclinical knowledge

Satisfactory = Is able to identify & discuss pathophysiology of disease processes; can intelligently discuss diagnosis; evaluation & treatment of medical disorders; understands rationale for varied approaches to clinical problems; seeks new information by searching the literature & asking questions; cites recent literature when appropriate; asks knowledgeable & well-informed questions

.Unsatisfactory.	.Unsatistactory.	.Unsatistactory.	Satisfactory	_Satisfactory_	Satisfactory	Superior	Superior	Superior
1	2	3	4	5	6	7	8	9
0	0	0	0	0	0	0	0	0

15. Uses knowledge & analytical thinking to address clinical questions

Satisfactory = Uses effective problem solving techniques; demonstrates sound clinical judgment; applies analytical approach to clinical situations

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	_Satisfactory_	Satisfactory	Superior	Superior	Superior
1	2	3	4	5	6	7	8	9
0	0	0	0	0	0	0	0	0

Practice-based Learning & Improvement

16.	Unders	stands	concepts	of	Quality	Impro	vemer	nt ar	nd	integrates	the	ese
	into pro	actice										
	٠											

Satisfactory = Uses effective problem solving techniques; demonstrates sound clinical judgment; applies analytical approach to clinical situations

.Unsatisfactory.	Unsatisfactory.	.Unsatisfactory.	Satisfactory	Satisfactory.	Satisfactory.	Superior	Superior	Superior
1	2	3	4	5	6	7	8	9
0	0	0	0	0	0	0	0	0

17. Critically evaluates scientific literature and applies to clinical practice

Satisfactory = Determines how learning deficits or weaknesses can be addressed; seeks feedback; does extra reading & practice when needed; seeks information from the literature; critically appraises research evidence for applicability to patient care; uses information technology resources to aid learning.

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	_Satisfactory_	Satisfactory	Superior	Superior	Superior	
1	2	3	4	5	6	7	8	9	
0	0	0	0	0	0	0	0	0	

18. Implements improvement activities

Satisfactory = Changes practice patterns & other behaviours in response to feedback; applies new skills or knowledge to patient care; tailors research evidence to care of individual patients; uses IT to improve patient care

.Unsatisfactory.	Unsatisfactory.	Unsatisfactory.	Satisfactory	_Satisfactory_	Satisfactory.	Superior	Superior	Superior
1	2	3	4	5	6	7	8	9
0	0	0	0	0	0	0	0	0

19. Facilitates the learning of others

Satisfactory = Explains clinical reasoning & procedures to colleagues; provides clinically useful information in response to learner questions; directs learners to useful resources.

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	.Satisfactory.	Satisfactory.	Superior	Superior	Superior
1	2	3	4	5	6	7	8	9
0	0	0	0	0	0	0	0	0

Patient Care

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ZU.	Demonstrates	compre	nensive	assessment	ana	mana	gemeni

Satisfactory = Obtains complete & accurate patient histories; performs thorough & appropriate physical exams; orders appropriate laboratory & radiological tests; integrates information meaningfully & coherently; generates appropriate differential dx.

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	.Satisfactory.	Satisfactory	Superior	Superior	Superior	
1	2	3	4	5	6	7	8	9	
0	0	0	0	0	0	0	0	0	

21. Assesses problems and provides the ongoing management of patients

Satisfactory = Develops appropriate evaluation & treatment plan for patients; anticipates patient needs; effectively identifies & manages clinical problems; writes clear & appropriate plans; and arranges follow-up visits

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	.Satisfactory.	Satisfactory	Superior	Superior	Superior	
1	2	3	4	5	6	7	8	9	
0	0	0	0	0	0	0	0	0	

22. Makes informed diagnostic and therapeutic decisions

Satisfactory = Synthesizes evidence in making a diagnosis and subsequent therapeutic decisions; utilizes subspecialty consultation appropriately; identifies available resources to support decision; works collaboratively with specialist surgeons to ensure timely diagnostic/therapeutic interventions.

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	_Satisfactory_	Satisfactory	Superior	Superior	Superior
1	2	3	4	5	6	7	8	9
0	0	0	0	0	0	0	0	0

23. Responds appropriately to the emergency clinical problems

Satisfactory = Quickly responds to changing clinical situations; initiates appropriate interventions; utilizes specialist surgeons to ensure appropriate clinical response

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	satistactory	_Satisfactory_	satisfactory.	Superior	Superior	Superior
1	2	3	4	5	6	7	8	9
0	0	0	0	0	0	0	0	0

24. Demonstrates	procedural	skills appro	poriate to	level of	[:] trainina

Satisfactory = Demonstrates appropriate manual technique and dexterity in performing procedures; shows appropriate confidence and proficiency with all technical aspects of the procedure; in performing a procedure, demonstrates awareness of the indications, contraindications and complications of the procedure

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	_Satisfactory_	Satisfactory	Superior	Superior	Superior
1	2	3	4	5	6	7	8	9
0	0	0	0	0	0	0	0	0

System-based Practice

25. Provides cost-conscious effective medical care

Satisfactory = Considers costs and benefits of tests & treatments; adheres to established patient care pathways; does not order unnecessary tests

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	_Satisfactory_	Satisfactory	Superior	Superior	Superior	
1	2	3	4	5	6	7	8	9	
0	0	0	0	0	0	0	0	0	

26. Works to promote patient safety

Satisfactory = Identifies system causes of medical error; anticipates & responds to patient care problems; adheres to protocols that ensure patient safety; accepts input from the patient care team.

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	-Satisfactory.	Satisfactory.	Superior	Superior	Superior
1	2	3	4	5	6	7	8	9
0	0	0	0	0	0	0	0	0

27. Coordinates care with other healthcare providers

atisfactory = Obtains consultation when needed; communicates with other providers; resolves differences in treatment plans; reconciles contradictory advice; Assures patient awareness of available care options; makes appropriate referrals; assists with arrangements & follow-up to ensure appropriate care.

.Unsatisfactory.	.Unsatisfactory.	.Unsatisfactory.	Satisfactory	_Satisfactory_	Satisfactory	Superior	Superior	Superior	
1	2	3	4	5	6	7	8	9	
0	0	0	0	0	0	0	0	0	

8. (Comments (optional)